



St. Peter's By~the~Sea Episcopal Church and Day School:  
**The Way Forward**

# Our Mission, Our Ministry



*We seek to worship the Lord as one loving family  
by serving our parish and community through  
prayer, music, education, and outreach.*

*Praising God, Serving Neighbor*

# Invocation



*Lord, make me an instrument of your peace;  
Where there is hatred, let me sow love;  
Where there is injury, pardon:  
Where there is doubt, faith;  
Where there is despair hope  
Where there is darkness light  
Where there is sadness joy*

**The prayer of St. Francis of Assisi**

# Agenda



- **Why we are here**
- **Good News**
- **Better News**
- **More News**
- **Next Steps**
- **Q & A**

# Why we are here



- **In the broadest sense, we are here because we all love and conscientiously serve the children in our care**
- **We are here to strengthen “kind hearts, smiling faces, helping hands”**

# Why we are here



*“A rumor can run half way round the world before the truth can get its boots on” - James Watt*

- Most immediately, we are here to
  - Dispel a rash of harmful, painful rumors
  - Clear the air and provide a long overdue face to face forum for discussion
  - Begin to build a more effective/harmonious team based on fact not rumor, mutual respect not resentment; and grounded on best professional practices

# Good News



- The good news is that the bad news is no news at all
- We are *not* closing the school
- We are *not* dissolving the Advisory Board
- We are *not* taking a “meat ax” to staffing and compensation
- We are continuing to support the Middle School
- We are building on our many proven strengths

# Good News



- **Realigning our resources with real student needs**
- **Renewing our commitment to enhanced Pre-K thru Grade 8 core program**
- **Initiating sensible restructuring of the Middle School program**
- **Reducing overhead without reducing of services**

# Better News



- **Initiating Educational and Administrative “Best Practices”**
  - Human Resources Policies and Procedures
  - Appropriate Financial Controls and Stability
  - Improved Administrative effectiveness
  - Leading- edge curricula / pedagogy
  - Productive partnering with local universities

# Better News



- **Beyond “best practices” - A Cultural Revival**
  - Rededication to a shared education ministry
  - A collegial, not adversarial, culture
  - No surprises, no drama
  - Two-way transparency and accessibility
  - A commitment to “WWJD” as the only way we relate to each other and to the children in our care

## More News



- **Dr. Sandra Loughran, Department of Human Development & Learning, School of Education, Dowling College**
- **The Right Reverend Lawrence Provenzano,  
Bishop of the Episcopal Diocese of Long Island**

# Next Steps



- **Contracts distributed – this week**
- **Evaluation of Consultant's Report – July**
- **Distribution of findings – August**
- **Administration / Faculty Fall planning conference – August**
- **Parent orientation – August**
- **Advisory Council formation – July / August**



# Q & A

# Valedictory



*O divine Master,  
Grant that I may not so much seek to be consoled as to console;  
To be understood as to understand;  
To be loved, as to love;  
For it is in giving that we receive,  
It is in pardoning that we are pardoned,  
And it is in dying that we are born to Eternal Life.  
Amen.*

The prayer of St. Francis of Assisi